

**GLENWOD MIDDLE SCHOOL
SCHOOL IMPROVEMENT PLAN 2015 – 2016**



<i>YOUR SCHOOL: VISION/MISSION</i>	<i>KEY ACTION STEPS</i>
<p>Glenwood Middle School is committed to promote academic excellence within a safe and nurturing environment that ensures all students will have opportunities to develop the skills for college and career readiness to compete and succeed in the global environment of the 21st Century.</p>	<p>RIGOR ACTION STEPS:</p> <ul style="list-style-type: none"> • 10/2/15 – Professional Learning DOK • Weekly PIP sessions (Tuesdays) • Dec/Jan/Feb – PL Continuum during PIPS <p>PERFORMANCE ACTION STEPS:</p> <ul style="list-style-type: none"> • Provide professional learning on using MAP Reports to impact classroom instruction • Goal setting conferences with targeted students to meet benchmarks • Winter Administration of MAP to targeted students • Identified students in after school program <p>STUDENT ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Poll students to find ways to engage them in the school. • Motley Moments News Segment to meet students • Weekly Student Spotlight by Guidance Department <p>STAFF ENGAGEMENT ACTION STEPS:</p> <ul style="list-style-type: none"> • Staff Tailgate • Creation of Faculty Advisory Committee on Engagement (FACE) • Use HCPSS Initiatives to build staff engagement (HCPSS 5K,
<p><i>HCPSS VISION AND MISSION</i></p>	
<p>Vision 2018: Every student is inspired to learn and empowered to excel.</p> <p>Mission: We cultivate a vibrant learning community that prepares students to thrive in a dynamic world.</p>	
<p><i>HCPSS GOALS</i></p>	
<ul style="list-style-type: none"> • Students (Goal 1): Every student achieves academic excellence in an inspiring, engaging, and supportive environment. • Staff (Goal 2): Every staff member is engaged, supported, and successful. • Families and the Community (Goal 3): Families and the community are engaged and supported as partners in education. • Organization (Goal 4): Schools are supported by world-class organizational practices. 	
<p><i>AREAS FOR FOCUSED IMPROVEMENT</i></p>	

RIGOR TARGET AREA HERE

- 56% of observations scored in Level 3 for Using Questioning and Discussion Techniques AND 66% of observations scored Level 3 for Using Assessment in Instruction. This is significantly lower than other components within observable domains 2 and 3.

PERFORMANCE TARGET AREA HERE

- MAP Reading – 8th Grade FARMs students scored below the HCPSS benchmark at 22.2%
- MAP Math – No 7th and 8th Grade FARMs students met the HCPSS benchmark.

STUDENT ENGAGEMENT TARGET HERE

- Student Gallup Engagement Survey from Fall 2014 is 4.23 and projected growth results will show an increase of 0.2.

STAFF ENGAGEMENT TARGET HERE

- Staff Gallup Engagement Survey from Fall 2014 is 2.96 and projected growth results will show an increase of 0.1.

Virgin Miles Challenge)

- Social Activities to promote staff engagement/community (Empty Bowls Initiative)